Jobs for city lovers: a new joint initiative

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Eurocities, the Council of European Municipalities and Regions (CEMR), and UCLG World Secretariat are delighted to announce a ground breaking HR collaboration, introducing the Talent Hub for Cities and Regions. This unparalleled partnership further establishes the three organisations as a world-leading hub for young professionals and practitioners in territorial diplomacy.

The Talent Hub for Cities and Regions is a pioneering initiative in human resources, focusing on three crucial objectives:

- First, conduct initiatives to attract new talent and nurture the next generation of leaders in the field of territorial diplomacy.

- Second, to develop a pool of talents and knowledge via joint trainings, exchanges, and tailored mentoring.

- And finally, implement strategies to retain talent across all three organisations.

André Sobczak, Secretary General, Eurocities, said:

> We are striving to create new sense-making career paths for young professionals and build new standards for the market, in collaboration with public authorities, universities and research centres seeking to contribute to this field. Through this unprecedented cooperation, we are laying the foundation for the largest job market in the field of local and regional diplomacy. The new Talent Hub will inspire a new generation of leaders and practitioners in the field of territorial diplomacy and support those who wish to make a career in this field.

Fabrizio Rossi, Secretary General, CEMR, highlighted that:

> Regrettably, the field of territorial diplomacy has not been able to attract and retain the talent it truly deserves. This is

> unfortunate because working as agents of European and international cooperation for local and regional governments and their organisations can offer immense career satisfaction while enabling us to forge a better future for our territories and communities. The Talent Hub for Cities and Regions takes a vital step in the right direction, aiming to attract and nurture the essential talents required to address the pressing challenges ahead of us.

Emilia Saiz, Secretary General of the UCLG World Secretariat, said:

> Through combining their unique strengths and specialised knowledge, CEMR, Eurocities, and UCLG World Secretariat aim to greatly improve the landscape of territorial diplomacy. The creation of the Talent Hub stands as a concrete expression of their shared commitment to cultivating a dynamic community of experts and propelling the field to new heights.

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